

FiNAC HROptimizer

Task, time, and real activity—
unified for accountable,
transparent work.



VALUE PROPOSITION

What You Gain With FiNAC HROptimizer



Major Benefits

HOD-driven model ensuring accountability.

Monitor every minute for 100% utilization.

Color-coded weekly activity summaries.



Operational Benefits

Monitor remote employees by the minute.

Identify top apps & websites used.

Instant alerts for access to unauthorized sites.



Financial Benefits

Reduce headcount & salary costs.

Lower rent & electricity costs.

Better retention cuts hiring and training costs.



Project Costing

Track budgeted vs actual hours.

Precise skill-based costing.

Seamless client invoicing with ERP integration option.

WORKFLOW PROCESS

How FiNAC HROptimizer Works

01



Project Setup

Create projects, jobs, & tasks with budgets.

Assign tasks with budgeted hours.

Supports daily, weekly, monthly tasks.

02



Execution

One-click "Start" to begin tracking.

Timer syncs across midnight shifts.

Record unplanned ad-hoc work.

03



Access Control

Assign specific apps and sites per task.

Complete PC utilization records.

Track productive vs idle time.

04



Compliance

Auto-check against working hours.

Built-in holiday & calendar validation.

Project Management, Costing and Billing

Flexible Project Structure

Project represents legal case, ERP implementation, site, etc.
Each project is broken down into multiple jobs.
Each job consists of multiple tasks.

Time & Cost Control

Tasks assigned budgeted hours; allocation by skill & rate.
Multiple employees can work on the same task.
Actual vs budgeted hours are tracked in real time.

Job & Project Profitability

Task hours determine job/project completion time.
Job can be invoiced once all tasks are completed.
Monitor project & job-level profitability after invoicing.

ERP & Financial Integration

Seamless SAP integration (incl. item issuance on invoices).
Operational data flows to financials for accurate billing.

ERP INTEGRATED



Project Level

Legal Case, Construction Site



Job Breakdown

Accumulated hours & costs



Task Execution

Budgeted Hrs vs Actual



Client Invoicing

Triggered on Completion

FINANCIAL IMPACT

Costing

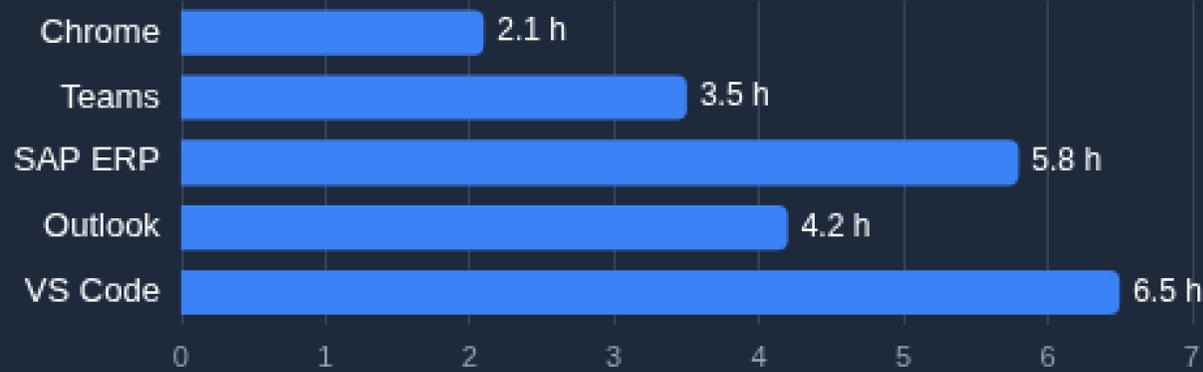
Billing

Profit

Graphs & Reports

"Instant insights that help leaders make fast, confident decisions."

Most Used Apps/Websites

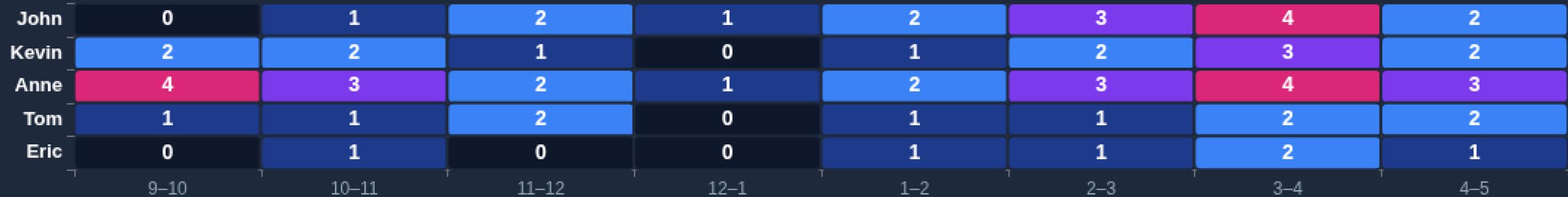


Employee Daily Productive Time



Activity Heatmap

0-Idle 1-Low 2-Balanced 3-High 4-Overworked



WHY CHOOSE US

Major USPs

Unique differentiators that make FiNAC HROptimizer the superior choice.



Customized Solution

Tailored specifically to your unique organizational needs upon request.



HOD-Driven Governance

HOD-led accountability with built-in holiday, calendar, and approval validation.



Seamless Tracking

Continuous monitoring across days/nights with offline-to-online sync.



Automated Daily Tasks

System automatically facilitates daily task creation for recurring workflows.



Screenshot Evidence

Screenshot capture provides visual context for project and task verification.



ERP Integration

OPTIONAL

Seamlessly connect with FiNAC ERP for master data and approvals.



Questions & Answers

Let's start a conversation about your needs and how we can help.



Workflows

Discuss your current process.



KPIs

Metrics you need to track.



Integration

ERP & System compatibility.



Rollout

Implementation timeline.

FiNAC HROptimizer

GET IN TOUCH



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